

THE GROVE PRIMARY SCHOOL



UNIFORM & HAIR POLICY

ADOPTED BY THE SCHOOL GOVERNING BODY ON: 2 February 2018

PRINCIPAL: SALLY SHIELD

CHAIRPERSON: BUSI MAHO

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INTRODUCTION AND PURPOSE

The school uniform is an important part of The Grove culture, serving to unite and create a common school identity. Wearing the school uniform gives the child a sense of belonging and a chance to show their pride in the school.

The principles underpinning the development of the uniform policy include, but are not limited to; health, safety, affordability, durability, comfort, simplicity, pride and impartiality.

POLICY

This policy is in line with the values upheld by the Constitution of South Africa (1996) and aligned with the South African Schools Act (1996) and Government Notice No 173 of 23 February 2006 – National Guidelines on School Uniforms.

UNIFORM CONTEXT

1. The uniform serves to unite learners as a Grove community. It is thus required that parents who enrol their children at The Grove will ensure that their child/children's uniforms comply with the policy and are complete, clean and tidy.
2. In order to reduce costs, items of uniform specific to the school, are available for purchase from the school only. Quality second hand uniforms are also sold from the school shop.

3. Children attending school incorrectly dressed are expected to produce a letter of explanation from their parents. This applies only to temporary situations with a short fixed term.
4. Permanent departures from the prescribed school uniform will be considered upon written request to the School Governing Body (SGB) with documentation in support of that request.
5. The school acknowledges the right of families to make particular modifications to the uniform to comply with their religious or cultural beliefs. This is a constitutional right and in line with the values of the school, seeking to be inclusive and to promote diversity. Parents that intend to make such a modification are asked to discuss this with the principal and to formally communicate this to the SGB in writing, both as a courtesy and as a means to enable the school to better support the learner and their family.
6. Hairstyles should be appropriate for primary school.
7. Non-compliance will be managed in terms of the school Code of Conduct.

HAIR:

The hair policy focuses on safety, our values of tidiness, respect for oneself and others, and pride in our school. The policy does not distinguish between boys' hair and girls' hair.

Hair styles should be:

- easy to manage and suitable for being at school;
- out of the face so that the child can see properly when working and playing sport;
- clean, neat and tidy, and considerate of others.

Note:

- Hair may not be coloured. Braids must match the natural hair colour.
- No decorative shaved patterns allowed.
- Hair accessories must be plain and simple:
 - hair ties, clips, alic bands, headbands and ribbons may be navy blue, brown or black;

Where necessary, clarification of the policy will be addressed by a designated committee of teachers.

THE SCHOOL UNIFORM:

- 1 Sets 1 and 2 are the formal school uniform. Each child must have both formal sets of uniforms, one summer and one winter. Set 3 is an informal, optional alternative for daily use. None are gender specific.
- 2 All clothes must be marked with initial and surname. The only acceptable proof of ownership for lost items is clearly legible identification. Unmarked items will be kept until the end of each term only and then donated to the second hand shop.
- 3 The only jewellery that may be worn is medic-alert discs, watches and a single pair of gold/silver ear-studs.
- 4 Nail varnish or cosmetics are not allowed.
- 5 Art overalls are required by all learners. This can be a large loose garment that covers the whole uniform.

SUMMER

Formal Set 1

Blue dress

White socks

Black school shoes or black school sandals - no socks

Grove hat/cap

Navy jersey with badge

Formal Set 2

Grey shorts

White shirt (open-neck/short sleeves)

Navy blue socks or short white socks

Black school shoes or

black school sandals -no socks

Grove hat/cap

Navy jersey with badge

WINTER

Formal Set 1

Blue dress

Navy jersey with badge

Navy blue knee high socks or tights

Black school shoes

Woollen Grove scarf (optional)

Formal Set 2

Grey shorts or long trousers

White shirt (long sleeves, open-neck)

Navy jersey with badge

Navy blue socks

Black school shoes

Woollen Grove scarf (optional)

Grove school tie (optional) (1)

- (1) On occasions when a child needs to represent the school and is expected to wear a tie, loan ties will be made available.

Informal Set 3

(Optional for Foundation

Phase only)

White Grove golf shirt

Navy blue shorts

Long blue/short white socks

Black school shoes or

black school sandals - no socks

Grove hat/cap

Navy jersey with badge

Informal Set 3

(Optional for all)

(2)

Full tracksuit

White Grove golf shirt -long sleeves

Long blue/ short white socks

Black school shoes

Woollen Grove scarf (optional)

- (2) Not to be worn when representing the school outside of the normal school day (quizzes, chess tournaments, eisteddfods, choir festivals etc.)

Rain jackets:

Grove rain jacket

Navy blue rain jacket

Orange poncho

Note: These may not be worn indoors.

School bags

Only the Grove school bags are allowed.

Physical Education and Sport Practices

Grades 1 and 2:

- Navy shorts and white Grove golf shirt. Training shoes / tackies must be predominantly white.

Grades 3 to 7:

Summer

- Blue shirt with yellow collar. Grade 7's may wear light blue Gr7 shirt.
- Navy shorts.
- Long navy blue socks with yellow tops / short white socks.
- Lace up training shoes / tackies.
- Grove cap / sun hat.
- Black speedo with or without a rash vest / Grove sun suit. Grove swimming cap.

Winter:

- Blue shirt with yellow collar. Grade 7s may wear the light blue Gr7 shirt.
- Navy shorts.
- Long navy blue socks with yellow tops.
- Lace up training shoes / tackies.
- Grove tracksuit top or Grove rain jacket.

Matches:

- Cricket: White Grove shirt, blue shorts, yellow top socks.
- Tennis: White Grove shirt, blue shorts, short white socks.
- Netball and Cross Country: Blue shirt with yellow collar, blue shorts, yellow top socks.
- Soccer and Hockey: Blue shirt with yellow collar, blue shorts, yellow top socks.
- Swimming: Black speedo, Grove swimming cap.
- 1st Teams: Kit prescribed by relevant coaches.

CONDITIONS:

- 1 Each set of uniforms must be worn appropriately and may not be mixed.
- 2 Tracksuits must be worn as a whole with the white Grove golf shirt. (Pale blue for grade 7s) A school jersey may be worn under the tracksuit top.
- 3 Sleeves are to be pulled down at all times.
- 4 Grove school scarves may be worn around necks during the school day provided that they do not cause a distraction to learning in any way.
- 5 There is a date set at the change seasons for a compulsory seasonal uniform switch. (Usually 2-3 weeks into the 2nd and 4th terms, weather dependent.)

CASUAL CLOTHING RULES:

These rules are for days when casual clothes are worn. These include outings and camps.

- No offensive or distasteful slogans, graphics and images may be worn or displayed on clothing.
- Sensible shoes must be worn at all times. No high heeled shoes.
- Hair may be loose, but must be out of the face when working.
- Normal school rules regarding jewellery will be in effect.
- No make-up to be worn.
- No undergarments to be visible.
- No visible cleavage, off the shoulder styles or spaghetti strap tops.
- School costumes must be worn for all school events.
- No bikini / 2-piece costumes allowed.

Casual clothing should be appropriate for primary school. Where necessary, clarification of the policy will be addressed by a designated committee of teachers.

PROCESS FOR REVIEW OF THIS POLICY

The School shall review the existing policy at least one year into the term of each new School Governing Body. If the policy is changed, it will be done in such a way that the rights and views of pupils already learning at the school will be considered and protected. If significant changes are to be made to the policy these changes will be negotiated and phased in over an agreed and reasonable time frame.